## Information Session on the Tender Offer for the Shares of Maeda Road Construction

January 20, 2020 MAEDA CORPORATION Tokyo Stock Exchange, First Section: 1824

- (i) Concerns regarding the future business environment and solutions
- (ii) Concerns regarding the compliance and governance of the Maeda Group and solutions
- (iii) Reasoning behind the acquisition as a consolidated subsidiary company

### 2. Benefits of the Tender Offer

Benefits for both Maeda Corporation and Maeda Road Construction

### 3. Principle conditions of purchase for the Tender Offer

Period and price of the purchase, etc., and number of share certificates, etc. to be purchased

## 4. Inquiries regarding the the Tender Offer

### (i)-1 Concerns regarding the future business environment and solutions

#### **Concerns**

Strained national and local government budgets and aging social infrastructure

As the loss of tax revenues from a shrinking population and the increase in social security costs for an aging society puts a strain on national and local government budgets, social infrastructure will further degrade.

Changes to quantity and quality of the construction market (Rapid growth of new markets)

As a result, few funds will be left for investment even in maintaining existing infrastructure, let alone new construction, and this, combined with increasingly severe labor shortages, will lead to rapid growth in the market for comprehensive infrastructure management and in the PPP and concessions businesses that utilize private funds and technology.

Necessity of business model reform due to accelerating pace of digitization Furthermore, amid increasing concerns that accelerating digitization will lead to the commodification of existing value propositions (technology, quality, etc.) and make big data the source of value, other industries are already beginning to reform their business models to focus on digitization.

Need for immediate action

These waves of change that are approaching the construction industry will also affect the road paving industry, and thus immediate action is required.

### **Solutions**

Aiming to act as a more unified Maeda Group and transform into a "comprehensive infrastructure services group" which will produce broad, stable and continuous high revenues by expanding its business in roads, airports, water and sewerage systems, MICE facilities and all other service areas related to infrastructure projects.

(i)-1 Reference: The medium- to long-term business environment and our medium- to long-term business plan, "NEXT10"

Changes in demand

**Changes in supply** 

**Changes stemming from digitization** 

Decreasing population ⇒ Decreasing tax income
Aging population ⇒ Increasing social

security costs

Decline in working-age population

Commodification of existing value propositions (technology, quality, etc.)

Further pressure on national and local government budgets

Effects of labor shortages are already being felt

Big data as the source of value

Large amounts of social infrastructure will degrade simultaneously

Few funds will be left for investment even in maintaining existing infrastructure, let alone new construction

Labor shortages in public and private sectors will become more severe going forward

Other industries have already begun reforming their business strategies

Hitachi: Digitization will mean the disappearance of the manufacturing industry

Toyota: Shift towards becoming a mobility company, etc.

Collaboration with public sector business using private-sector funds and technology (comprehensive infrastructure management, PPP/PFI and concessions, etc.) will certainly expand

The construction industry is no exception

Maeda Corporation's medium- to long-term business plan, "NEXT10"

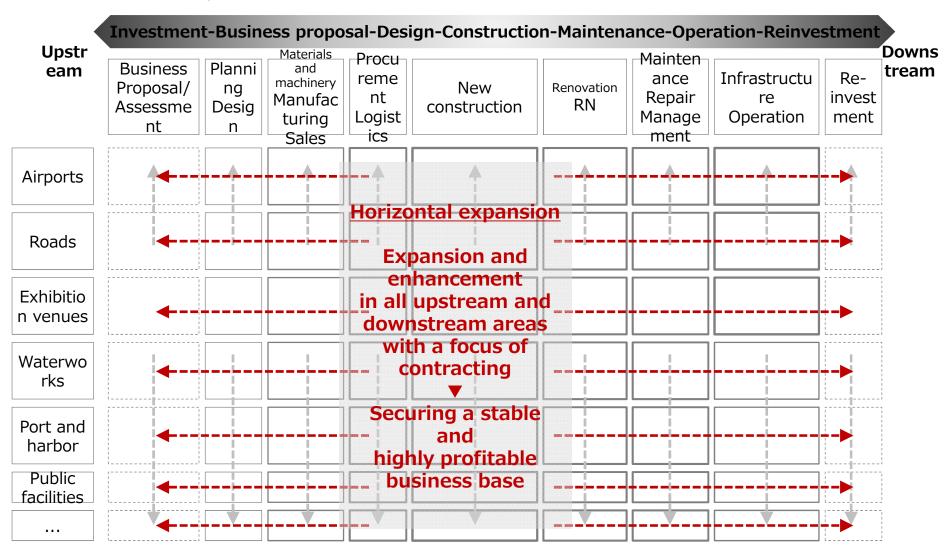
Progress of digitization

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Shift to a "comprehensive infrastructure services group"

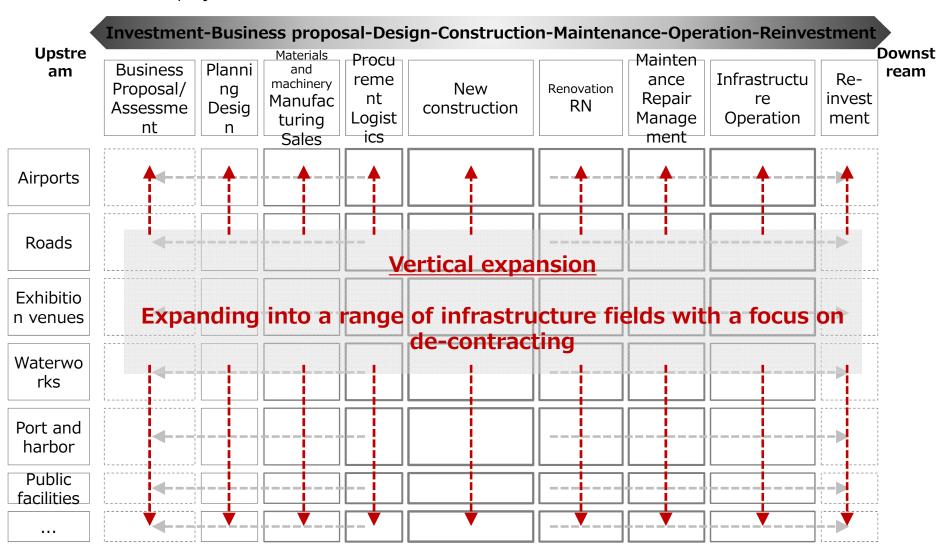
### (i)-1 Reference: What is a "comprehensive infrastructure services group"?

A group that produces broad, stable and continuous profitability by expanding its business in roads, airports, water and sewerage systems, MICE facilities and all other upstream and downstream areas related to infrastructure projects.



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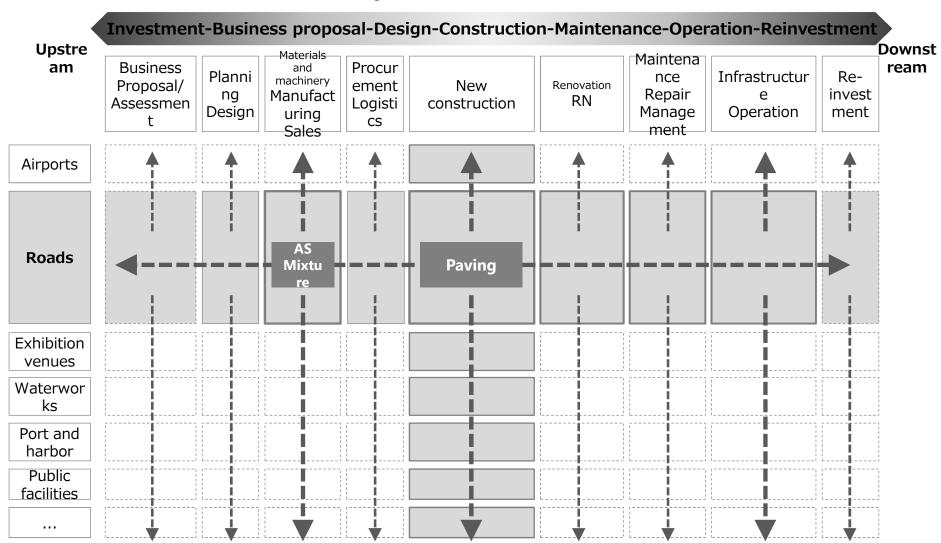
A group that produces broad, stable and continuous profitability by expanding its business in roads, airports, water and sewerage systems, MICE facilities and all other upstream and downstream areas related to infrastructure projects.



## 1. Background, purpose and decision-making that led to the decision to conduct the Tender Offer

### (i)-2 Potential for creation of road business through comprehensive infrastructure services

Maeda Road Construction will be able to take on a leading role in the Group, particularly in connection with road-related business, and can expect to secure a stable and highly profitable income base in the comprehensive management and concessions businesses in addition to its existing business.



### (i)-3 Requirements for the realization of a "comprehensive infrastructure services group"

A highly competitive position can be secured, particularly in the comprehensive contracting of road maintenance and the concessions business, by combining the paving technology of Maeda Road Construction and the construction technology of Maeda Corporation, as well as Maeda Corporation's operational expertise from the Aichi Prefecture toll road concessions (ARC) business.

Based on the stable high profitability of ARC, Maeda Corporation believes that the concessions market can be expected to become a new, stable and highly profitable business base for Maeda Road Construction

By using Maeda Corporation's ICI Center as a knowledge hub, the management efficiency of the entire group will increase, leading to the increase of the value of the entire group, through

- Sharing a technology and personnel development environment and digitization strategies
- Sharing the technology, sales ability, customer assets and other operational resources that both companies have built up, and unified management and analysis of the construction experience, technology and expertise held by both companies as big data.

It is desirable to strengthen the capital relationship with Maeda Road Construction because Maeda Road Construction's rich experience, technology and expertise, particularly in the area of road paving, will increase its competitiveness in the road maintenance and operation business, which can be expected contribute to the enhancement of the value of the Group as a whole.

(ii)-1 Concerns regarding the compliance and governance of the Maeda Group and solutions

#### **Concerns**

Revelation of Maeda Road Construction's compliance issues



Maeda Road Construction's compliance issues were starkly revealed in July 2019 when the Japan Fair Trade Commission issued a cease and desist order and ordered Maeda Road Construction to pay an administrative monetary penalty for breaching the Anti-Monopoly Act by colluding to increase the price of asphalt as late as March 2011.

#### **Solutions**

Amid rising demand in society for corporate compliance, these issues impact the corporate value and social credibility of not only Maeda Road Construction, but also Maeda Corporation and the Maeda Group as a whole; therefore, a group-wide effort to rebuild our compliance systems, including thoroughgoing compliance training for all staff, will be a necessity going forward. In order to reform the corporate culture that enabled these legal breaches to occur and enhance governance functions, we will expand checking functions to enable the maintenance and administration of sound management systems and proceed with the reconstruction of a stronger group management system.

(ii)-2 Concerns regarding the compliance and governance of the Maeda Group and solutions

#### **Concerns**

Necessity of reinforcement of Maeda Road Construction's governance system



Partly to blame was the corporate governance system which overlooked Maeda Road Construction's misconduct-enabling corporate culture and was unable to appropriately supervise its management.

#### **Solutions**

We will aim to maintain and supervise an appropriate and sound management system at Maeda Road Construction and construct a governance system that protects the interests of minority shareholders. Specifically, at the general meeting of shareholders of Maeda Road Construction this June, we will propose and encourage further increasing the proportion of Maeda Road Construction's board of directors comprising independent outside directors.

### (iii) Reasoning behind the acquisition as a consolidated subsidiary company

Maintaining Maeda Road Construction's unique culture and managerial independence is key to enhancing Maeda Road Construction's corporate value through sustainable growth.

In strengthening the capital relationship between the two companies, we should **deepen our collaboration more than ever before and forge an appropriate relationship while being mindful of the interests of both companies' minority shareholders** and maintaining Maeda Road Construction's **independence and managerial self-determination as a listed company**; therefore, Maeda Corporation has chosen to make Maeda Road Construction a **consolidated subsidiary company**, not a wholly owned subsidiary.

In consideration of the interests of minority shareholders we will propose and encourage further increasing the proportion of Maeda Road Construction's board of directors comprising independent outside directors.

### Individual and collective benefits for Maeda Corporation and Maeda Road Construction

#### **Maeda Corporation**

#### **Maeda Road Construction**

Transformation into a "comprehensive infrastructure services group"

 Securing a stable and highly profitable income base by expanding infrastructure management business, with a focus on the concessions business, which forms the pillar of our future management strategy

- Securing a stable and highly profitable new business base
- Increasing uptime of asphalt mixture plants
- Developing foreign business as a stepping stone to overseas concessions business
- Expanding business resources with respect to comprehensive contracting of road maintenance, management, repair, and renewal, and the toll road concessions business
- Distinguishing from others thorugh joint development of technology and promotion of personnel education with the ICI Center and the ARC business as proving grounds

Progress of digital collaboration

- Gathering big data on construction productivity and infrastructure management
- Sharing technology and a personnel development environment
- Reducing development costs
- Improving operational efficiency and competitiveness by gathering and analyzing, as big data, data such as customer assets and other operational resources that the two companies have built up, and operational know-how and maintenance and repair data for new infrastructure, and realizing improvements to business efficiency and precision

Rebuilding compliance and governance systems

- Enhancing corporate value and securing social credibility as a member of the Maeda Group
- Speeding up decision-making with respect to group-wide management strategy
- Constructing a governance system that protects the interests of minority shareholders

## 3. Principle conditions of purchase for the Tender Offer

Tender Offeror	Maeda Comprehensive Infrastructure Co.Ltd. (a wholly owned subsidiary of Maeda Corporation)	
Target Company	Maeda Road Construction Co., Ltd. (a 24.68% equity-method affiliate of Maeda Corporation)	
Resolution by Board of Directors of Maeda Corporation	Monday, January 20, 2020	
Date of public notice of commencement of the tender offer	Tuesday, January 21, 2020	
Tender offer period (subject to change)	Tuesday, January 21, 2020 to Wednesday, March 4, 2020 (30 business days)	
Commencement date of settlement (subject to change)	Wednesday, March 11, 2020	
Price for purchase, etc.	3,950 yen per common share	
Premium	On the closing price as at Friday, January 17, 2020 (2,633 yen) On the one-month average closing price (2,671 yen) On the three-month average closing price (2,546 yen) On the six-month average closing price (2,443 yen)	50.02% 47.88% 55.15% 61.69%
Minimum number of shares to be purchased	None	
Maximum number of shares to be purchased	21,811,300	
Total purchase price	≈ 86.2 billion yen	
Tender offer agent	Daiwa Securities Co., Ltd.	

#### **Tender Offer Procedures**

Daiwa Securities (tender offer agent) contact center 0120-010101 (weekdays, from 8:00 to 19:00)

### **Other inquiries**

Maeda Corporation Tender Offer Inquiry Window 0800-100-1739

From Tue, Jan 21 to Wed, Mar 4 Weekdays, from 10:00 to 18:00 (excluding Sat, Sun and holidays)

