

March 23, 2020

For immediate release

Company MAEDA CORPORATION
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Notice on Organizational Reform and Executive Personnel Changes

The Board of Directors meeting held today resolved on the organizational reform and changes in officers as follows.

Description:

1. About organizational reform

MAEDA's vision for the next 10 years, the "NEXT 10," in our Medium to Long-term Business Plan "Change!" is to transform into a "Comprehensive Infrastructure Services Company" through the fusion of contracting and de-contracting. To realize this new vision of MAEDA, we have decided to establish the Management Innovation Division at our head office as of April 1, 2020, to oversee the Business Administration Division, Business Strategy Division, and a new reform organization, with the aim of pushing forward with integrated and powerful reforms.

2. Changes in Executive Officers (as of April 1, 2020)

(1) Executive officers promoted

Senior Managing Officer	General Manager, Management Innovation Division	Kazunari Kibe	(Currently Managing Officer in charge of Corporate Planning and Director of Business Strategy Division)
Senior Managing Officer	In charge of CSV Strategy, Engineering & Information Supervision, Deputy General Manager of Management Innovation Division (Technology/DX), Deputy General Manager of Building Division (Technology) and Deputy General Manager of Civil Engineering Division (Technology)	Naoya Ōkawa	(Currently Managing Officer in charge of CSV, Engineering Supervision, Deputy General Manager of Building Division (Technology) and Deputy General Manager of Civil Engineering Business Division (Technology)

Senior Managing Officer	General Manager, Civil Engineering Division	Takao Nakanishi	(Currently Managing Officer and General Manager of Civil Engineering Division)
Managing Officer	Deputy General Manager of Management Innovation Division (in charge of Management and Financial Innovation)	Satoru Tahara	(Currently Executive Officer, Deputy General Manager of Business Administration Division and General Manager of Finance Department)
Managing Officer	Deputy General Manager of Building Division and Procurement	Ryō Tagawa	(Currently Executive Officer, Deputy General Manager of Building Division and Procurement)
(2) Changes in duties			
Senior Managing Officer	Audit Supervision	Seiichi Kondō	(Currently Senior Managing Officer in charge of sales planning)
Managing Officer	In charge of CSR & environment	Nobuyuki Nakashima	(Currently Managing Officer in charge of CSR and environment and General Manager of Business Administration Division)
Managing Officer	Building Division in charge of Building Design and General Manager of Building Design Supervisor of the same Division	Yōichi Kawashima	(Currently Managing Officer and Building Design Supervisor of the Building Division)
Executive Officer	General Manager of Chugoku Branch and Deputy General Manager of Kansai Branch	Akira Fujiwara	(Currently Executive Officer and General Manager of International Branch)
Executive Officer	Deputy General Manager of Management Innovation Division (Business Strategy)	Motoi Higashiyama	(Currently Executive Officer and Deputy General Manager of Business Strategy Division)

(3) New Executive Officers

Executive Officer	General Manager of Kyushu Branch	Makoto Otsukeno	(Currently General Manager of Kyushu Branch)
Executive Officer	Deputy General Manager of Management Innovation Division (Business Innovation) and General Manager of Business Reform Office of the Division	Hiroaki Tezuka	(Currently Head of Information Systems Center and in charge of Design and Technology at Civil Engineering Division)
Executive Officer	General Manager of Hokuriku Branch	Tadahiko Tōfuku	(Currently General Manager of Hokuriku Branch)
Executive Officer	Deputy General Manager of Management Innovation Division (Business Innovation) and General Manager of Corporate Planning Department of the Division	Shin'ya Sakaguchi	(Currently General Manager of Corporate Planning Department)

(4) Retiring Executive Officers as on March 31, 2020 (positions in parentheses are from April 1, 2020)

Executive Officer	In charge of Hokkaido	Katsumi Igarashi	(Managing General Manager affiliated to Civil Engineering Division in charge of Hokkaido)
Executive Officer	Deputy General Manager of Chubu Branch	Hiroyuki Hata	(Managing Director affiliated to Civil Engineering Division)
Executive Officer	In charge of safety	Miyuki Abe	(Advisors to JM Corp.)
Executive Officer	General Manager, HR Department, Business Administration Division	Kenji Hamano	(Managing Executive Officer in charge of management controls, FBS Corporation)

* FBS Miyama Inc. plans to change its name to FBS Co., Ltd.as of April 1, 2020.