

March 8, 2021

For immediate release

Company MAEDA CORPORATION
 Representative: President and Representative Director Soji Maeda
 (Code No.: 1824, TSE 1st Sec.)
 Contact: General Manager, Administration Yoichi Horii
 Department, Business Innovation
 Division
 (TEL: 03-5276-5150)

Notice on Executive Personnel Changes

The Board of Directors meeting held today resolved on changes in officers as follows.

Description:

1. Changes in Officers (as of April 1, 2021)

(1) Executive officers promoted

Managing Officer	Sales Supervisor of Building Division	Hisanari Yamada	(Currently Executive Officer and General Manager of Sales & Marketing Subdivision, Building Division)
Managing Officer	General Manager of Tokyo Building Works Branch	Hitoshi Wakiya	(Currently Executive Officer and General Manager of Tokyo Building Works Branch)
Managing Officer	Deputy General Manager of Management Innovation Division (in charge of Business Strategy)	Motoi Higashiyama	(Currently Executive Officer and Deputy General Manager of Management Innovation Division (in charge of Business Strategy))
Managing Officer	General Manager of Kyushu Branch	Makoto Otsukeno	(Currently Executive Officer and General Manager of Kyushu Branch)

Managing Officer	General Manager of Tokyo Civil Engineering Works Branch	Tadahiko Tofuku	(Currently Executive Officer and General Manager of Hokuriku Branch)
(2) Changes in duties			
Managing Officer	In charge of Building Design, Building Division	Yoichi Kawashima	(Currently Managing Officer in charge of Building Design, Building Division and General Manager of Building Design Supervisor, the same Division)
Managing Officer	Deputy General Manager of Civil Engineering Division and in charge of safety of the same Division	Masamori Nagashige	(Currently Managing Officer, Deputy General Manager of Civil Engineering Division; Sales Supervisor and in charge of safety, the same Division)
Managing Officer	Deputy General Manager of Management Innovation Division (in charge of Management and Financial Innovation) and General Manager of Shared Services Center	Satoru Tahara	(Currently Managing Officer and Deputy General Manager of Management Innovation Division (in charge of Management and Financial Innovation))
Executive Officer	In charge of CSV Business Promotion	Tetsuya Mishima	(Currently Executive Officer and General Manager of ICI General Center)
Executive Officer	General Manager of Hokuriku Branch	Tadanobu Anzai	(Currently Executive Officer and General Manager of Hokkaido Branch)

Executive Officer	Deputy General Manager of Management Innovation Division (in charge of Business Innovation), General Manager of Business Reform Office and in charge of planning and DX, Shared Services Center	Hiroaki Tezuka	(Currently Executive Officer, Deputy General Manager of Management Innovation Division (in charge of Business Innovation) and General Manager of Business Reform Office of the same Division)
(3) New Executive Officers			
Executive Officer	Sales Supervisor of Civil Engineering Division	Yoshiyasu Ishida	(Currently General Manager of Sales & Marketing Dept. 1, Civil Engineering Division)
Executive Officer	General Manager of Hokkaido Branch	Takeshi Tsuchiya	(Currently General Manager of Sales & Marketing Dept. 2, Civil Engineering Division)
Executive Officer	General Manager of Building Subdivision, Building Division and General Manager of Building Department, the same Division	Masao Ehara	(Currently, General Manager of Building Subdivision, Building Division)
Executive Officer	In charge of Business Strategy, Management Innovation Division (President, Aichi Road Concession Co., Ltd.)	Hiroshi Tsuge	(Currently, Secretary in charge of Business Strategy, Management Innovation Division (President, Aichi Road Concession Co., Ltd.)
Executive Officer	General Manager of Building Design Subdivision, Building Division	Satoshi Morino	(Currently General Manager of Building Design Dept. 2, Building Division)

Executive Officer	Civil Engineering Supervisor and General Manager of Civil Engineering Department, Civil Engineering Division	Yasuyoshi Kano	(Currently Civil Engineering Supervisor and General Manager of Civil Engineering Department, Civil Engineering Division)
Executive Officer	General Manager of Sales & Marketing Subdivision, Building Division; General Manager of Sales & Marketing Dept. 1, the same Division; and General Manager of Development Sales & Marketing Dept., the same Division	Nobuyuki Kawamura	(Currently General Manager of Sales & Marketing Dept. 1, Building Division; and General Manager of Development Sales & Marketing Dept., the same Division)

(4) Retiring Executive Officers as on March 31, 2021 (positions in parentheses are from April 1, 2021)

Managing Officer	General Manager of Tokyo Civil Engineering Works Branch	Tetsuji Nishimoto (Consultant)	
------------------	---	--------------------------------	--