

Base supporting materiality	Priority items	Main efforts in report items	KPI for efforts	KPI achievement indicator	Seven important issues of ISO26000						
					Organization governance	Personnel affairs	Working practice	Environment	Fair business practice	Consumer issues	Community participation and development
Efforts for safety, quality, and procurement	Occupational safety Quality Customers Procurement	Efforts for safety in the field	Safety performance	Frequency rate, severity rate							
		Promotion of green procurement	Procurement of green procurement items (11 designated items) at the construction stage	Procurement rate							
			Procurement of green stationery procurement items at the office	Procurement rate							
			Green procurement amount at the construction stage (30 items)	Procurement amount							
Efforts for environmental conservation	Promoting environmental management Response to climate change Recycling-oriented society construction Environmental communication	Efforts for climate change	CO ₂ emissions reduction at the building operation stage	Estimated reduction rate							
			CO ₂ emissions at the construction stage	Emission amount, emissions basic unit							
			CO ₂ emissions at offices	Emission amount, emissions basic unit							
			CO ₂ indirectly emitted in the upstream and downstream of a business activity (Scope 3)	Emissions							
		Efforts to construct a recycling-oriented society	Discharge of waste at the construction stage	Discharge amount							
			Recycling at the construction stage (excluding sludge, etc.*)	Recycling rate							
			Mixed waste discharge at the construction stage	Basic unit per total floor area							
			Use of an electronic manifesto	Utilization factor							
			Non-industrial waste discharge at offices	Discharge amount, discharge basic unit							
			Water consumption at offices	Water consumption basic unit							
		Others	Conducting group training to enhance environmental awareness	Implementation times							
			Spreading the internal eco-point system (Me-pon)	Participants rate							
			Providing funds to conserve the environment	Contribution amount of “dividends to the earth”							
Human resource development and diversity	Human resource development and diversity	Labor, human rights, personnel affairs	Employment of those with	Employment rate							
			Reemployment of retired workers	Re-employment rate							
			Female employees	Number of employees and years of employment							
			Managerial posts	Number of employees and ratio by sex							
			Absence from work for child raising	Number of acquirers							
			Absence from work for care	Number of acquirers							
			Rate of acquisition of paid leave	Rate of acquisition							
			Acquiring volunteer leave	Number of acquirers							
			Education and training about human rights	Participation rate							
			Employees by employment contract	Number of employees							
			Employees who left the company	Number of employees who left the company							
			New employees	Number of employees							
			Telework	Number of employees acquiring leave, total number of days							
			Agreement under Article 36	Number of offices that have signed the article							
Compliance with laws and regulations/ Internal control	Corporate governance Risk management Compliance with laws and regulations	Instillation and firm establishment of the philosophy, etc.	Participation in education about our management norms	Rate of those participating in the new employee education course							
		Director business situation	Board of Directors percentage of attendance	Percentage of attendance							
		Auditor business situation	Auditors' meeting percentage of attendance	Percentage of attendance							
		Efforts for BCP	Answering safety confirmation emails in BCP drills	Ratio of answering							
		Risk Management Committee	Updating risk information at the Risk Management Committee	Updating times							
		Reporting updating information to the Board of Directors	Reporting updating information to the Board of Directors	Reporting times							
		CSR/compliance	Implementation of a CSR strategy conference	Implementation times							
Social and regional contribution activities as a corporate citizen	Communications with society and community	Communications with community	Efforts for social and regional contribution activities	Number of efforts							●